




Now Hiring: Accountant

Finance Department

 **Serving Cleveland, McDowell, Polk, and Rutherford Counties**

Salary Range: \$60,000 – \$88,296 annually

Schedule: Monday – Friday, 8:30 AM – 5:00 PM

Status: Full-Time, Non-Exempt

 *A resume must be submitted with the application.*

About the Role

We're looking for a detail-oriented Accountant to join our Finance team. This role is critical in ensuring financial accuracy and accountability across multiple jurisdictions. You'll handle reconciliations, reporting, audits, and support the budgeting process while helping to maintain the financial strength of our communities.

This position also plays an important role in disaster response — you may be called upon to assist when our counties need us most.

What You'll Do

- Prepare and review financial statements in compliance with GAAP/GASB standards
- Assist with audits and ensure compliance with reporting requirements (CAFR/ACFR)
- Reconcile bank accounts and prepare journal entries and month-end reports
- Support annual budget development and long-range financial forecasting
- Monitor expenditures, prepare variance reports, and maintain internal controls
- Serve as backup for accounts payable and payroll
- Prepare tax and contractor reports, and reconcile property tax collections
- Undertake special financial projects as assigned

What We're Looking For

- Bachelor's degree in Accounting or a related field preferred
- At least 3 years of experience in financial analysis or a comparable role
- Strong understanding of governmental accounting, fund accounting, and auditing standards
- • Excellent problem-solving, communication, and organizational skills
- • Valid North Carolina driver's license (or ability to obtain within 60 days)

Why Join Us?

- • Competitive pay and benefits
- • Opportunities to work on meaningful projects that impact local communities
- • A professional, supportive work environment with room for growth

Apply Today!

Help us maintain financial excellence while serving the citizens of Cleveland, McDowell, Polk, and Rutherford Counties.

Equal Opportunity Employer

Send cover letter, resume, and references to Charlotte Sullivan at csullivan@frcnc.gov. The position will remain open until filled.